

**Salary Scales (first step of the grade) applicable as from 01 January 2024**

Country	Belgium	Germany	Greece	Italy	Netherlands	Norway	Poland	Portugal	Spain	Türkiye	United Kingdom	United States
Currency	EUR	EUR	EUR	EUR	EUR	NOK	PLN	EUR	EUR	TRY	GBP	USD
G24	13,164.17	15,172.17	11,647.39	12,777.95	14,877.42	190,319.00	47,219.15	12,660.72	12,567.30	130,092.65	12,488.07	17,510.21
G23	12,036.52	13,872.52	10,649.67	11,683.39	13,603.02	174,016.00	43,174.35	11,576.20	11,490.78	118,948.89	11,418.34	16,010.28
G22	10,163.37	11,713.64	8,992.34	9,865.19	11,486.08	146,935.00	36,455.45	9,774.68	9,702.55	100,437.76	9,641.39	13,518.72
G21	9,292.77	10,710.25	8,222.06	9,020.13	10,502.18	134,349.00	33,332.67	8,937.38	8,871.43	91,834.25	8,815.51	12,360.70
G20	8,754.21	10,089.54	7,745.55	8,497.37	9,893.53	126,563.00	31,400.88	8,419.42	8,357.29	86,512.01	8,304.61	11,644.34
G19	8,165.21	9,410.69	7,224.41	7,925.65	9,227.88	118,047.00	29,288.17	7,852.94	7,795.00	80,691.32	7,745.86	10,860.89
G18	7,768.92	8,953.95	6,873.78	7,540.99	8,780.01	112,318.00	27,866.69	7,471.81	7,416.67	76,775.02	7,369.92	10,333.76
G17	7,540.44	8,690.62	6,671.62	7,319.21	8,521.79	109,015.00	27,047.13	7,252.06	7,198.55	74,517.08	7,153.17	10,029.85
G16	6,241.52	7,193.57	5,522.37	6,058.40	7,053.82	90,236.00	22,387.99	6,002.82	5,958.53	61,680.76	5,920.96	8,302.11
G15	6,118.54	7,051.83	5,413.56	5,939.03	6,914.84	88,458.00	21,946.86	5,884.54	5,841.12	60,465.41	5,804.30	8,138.52
G14	5,594.42	6,447.77	4,949.83	5,430.29	6,322.51	80,880.00	20,066.89	5,380.47	5,340.77	55,285.93	5,307.10	7,441.37
G13	5,064.56	5,837.08	4,481.02	4,915.97	5,723.69	73,220.00	18,166.29	4,870.87	4,834.93	50,049.63	4,804.45	6,736.58
G12	4,915.61	5,665.41	4,349.23	4,771.39	5,555.35	71,067.00	17,632.02	4,727.62	4,692.73	48,577.68	4,663.15	6,538.46
G11	4,771.04	5,498.79	4,221.32	4,631.07	5,391.97	68,977.00	17,113.47	4,588.58	4,554.72	47,149.01	4,526.01	6,346.16
G10	4,319.16	4,977.99	3,821.51	4,192.44	4,881.28	62,444.00	15,492.60	4,153.98	4,123.33	42,683.39	4,097.34	5,745.10
G9	4,192.14	4,831.58	3,709.12	4,069.14	4,737.72	60,607.00	15,036.97	4,031.81	4,002.06	41,428.08	3,976.83	5,576.14
G8	3,833.04	4,417.71	3,391.39	3,720.58	4,331.89	55,416.00	13,748.90	3,686.45	3,659.24	37,879.34	3,636.18	5,098.48
G7	3,833.04	4,417.71	3,391.39	3,720.58	4,331.89	55,416.00	13,748.90	3,686.45	3,659.24	37,879.34	3,636.18	5,098.48
G6	3,575.14	4,120.48	3,163.21	3,470.25	4,040.43	51,687.00	12,823.84	3,438.42	3,413.04	35,330.74	3,391.53	4,755.45
G5	3,470.00	3,999.30	3,070.18	3,368.19	3,921.60	50,167.00	12,446.70	3,337.29	3,312.67	34,291.67	3,291.78	4,615.59
G4	3,367.95	3,881.68	2,979.89	3,269.13	3,806.27	48,692.00	12,080.64	3,239.14	3,215.24	33,283.16	3,194.97	4,479.85
G3	3,236.53	3,730.22	2,863.62	3,141.57	3,657.75	46,792.00	11,609.26	3,112.75	3,089.78	31,984.46	3,070.31	4,305.04
G2	3,204.49	3,693.28	2,835.26	3,110.47	3,621.53	46,328.00	11,494.32	3,081.93	3,059.19	31,667.78	3,039.91	4,262.42
G1	3,048.96	3,514.03	2,697.66	2,959.51	3,445.77	44,080.00	10,936.45	2,932.35	2,910.72	30,130.81	2,892.37	4,055.55

**Basic Family Allowance/Dependent Child Supplement applicable as from 01 January 2024**

Country	Belgium	Germany	Greece	Italy	Netherlands	Norway	Poland	Portugal	Spain	Türkiye	United Kingdom	United States
Currency	EUR	EUR	EUR	EUR	EUR	NOK	PLN	EUR	EUR	TRY	GBP	USD
	356.02	410.35	318.64	346.13	408.25	5,133.00	1,272.70	343.09	336.72	3,483.98	332.29	463.32

**Child Expatriation Allowance applicable as from 01 January 2024**

Country	Belgium	Germany	Greece	Italy	Netherlands	Norway	Poland	Portugal	Spain	Türkiye	United Kingdom	United States
Currency	EUR	EUR	EUR	EUR	EUR	NOK	PLN	EUR	EUR	TRY	GBP	USD
	99.92	115.17	89.43	97.14	114.58	1,441.00	357.19	96.29	94.50	977.81	93.26	130.04