NCI Agency Job Application Conditions

Eligible applicants must be current nationals of a NATO member country.

All selected candidates are required to complete a **Security Clearance**, **Medical Clearance** and **Pre-employment Screening** process before joining the NCI Agency. This process will require time, so please keep in mind that you will not be able to start working with us right away.

For information about the NATO Single Salary Scale (Grading, Allowances, etc.) please visit our [website](). Detailed data is available under the Salary and Benefits tab.

Please note that all candidates who are not current NATO International Civilians (NICs) or part of a Coordinated Organization (OECD, ESA, CoE, ECMWF, EUMETSAT) will start at increment 1 of the post's salary grade.

The NCI Agency will not accept applications prepared, in whole or in part, by means of generative artificial-intelligence (AI) tools, including and without limitation to chatbots, such as Chat Generative Pre-trained Transformer (Chat GPT), or other language generating tools. All applications prepared, in whole or in part, by means of such generative or creative AI applications may be rejected without further consideration at the sole discretion of the NCI Agency.