



BIOGRAPHY



Marieke Obdam

Head Human Resources

Marieke Obdam was appointed Head Human Resources (HR) at the NATO Communications and Information (NCI) Agency on 1 July 2019. She is responsible for proactively attracting, retaining and supporting all our staff, in order to build and maintain a high-performing and engaged workforce that deliver first class services and capabilities. She leads the strategic framework and effort for collaboration on culture, values, diversity, staff engagement and talent development across the Agency.

From 2011 to June 2019, Obdam was the Managing Director of GoHR, a HR consultancy company. She was the Chief of HR at NATO C3 (Command, Control and Communications) Agency from 2005 to 2010 where she was responsible for modernizing all HR processes and implementing a new organizational structure. Before 2005, she worked as an HR Manager at the Ministry of Internal Affairs of the Netherlands, and Recruitment Manager at the United Nations' Organisation for the Prohibition of Chemical Weapons.

Her areas of expertise are HR transformation, executive team development, organizational culture, change management, HR strategy and diversity. As a member of the NCI Agency's Executive Management Board, she supports the creation of successful, customer-orientated teams and promotes a productive and inclusive work environment. She has more than 20 years of international work experience in Human Resources at an executive level.

Obdam started her HR career as a HR Officer for the IT Company Symantec and then as a Mobility Manager for DHL Worldwide Express. She has also managed large projects; setting up HR shared services for DHL and for the Dutch Ministry of Internal Affairs. She has done interim HR change management assignments, as well as executive team coaching, mediation and training at board level for not-for profit organizations.

After being brought up in Netherlands, Iraq and Indonesia, Marieke Obdam obtained a Bachelor degree in social legal services and a Master's degree in organizational culture from the Vrije Universiteit in Amsterdam. She has successfully attended the Harvard University senior managers in government programme. Obdam is also a certified trainer in diversity for the Dutch Institute of Human Rights.

Obdam resides in Rijswijk, Netherlands with her husband, their young son and a large Siberian cat. She enjoys interior design, gardening, scuba diving and travelling the world.

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