



BIOGRAPHY



Ludwig Decamps

NCI Agency General Manager

Ludwig Decamps of Belgium was selected by the Nations to serve as General Manager of the NATO Communications and Information Agency, effective 1 July 2021.

Ludwig Decamps joined the NATO Communications and Information Agency (NCI Agency) as Director Demand Management on 1 March 2017, shortly after he became full-time Chief Operating Officer (COO) on 15 February 2018. As COO, he was responsible for aligning demand and supply to create customer value by leading business planning, prioritizing incoming requests, leading life-cycle business development, and overseeing resource allocation to projects and services. As part of the NCI Agency's Strategic Plan, he was in charge of strengthening project, programme and portfolio management and service delivery in support of Allied and Partner Nations, NATO Headquarters, and NATO Commands.

Prior to his position as Director Demand Management, Ludwig Decamps served as Director for Armaments and Aerospace Capabilities (2012-2017) and Director for Strategy (2011-2012) in the Defence Investment Division at NATO Headquarters. In that capacity, he led a Joint Civil Military Team in support of the Secretary General's Smart Defence initiative, introduced a Total System Approach to military aviation and promoted multinational armaments cooperation, in particular NATO's Integrated Air and Missile Defence (IAMD) and Joint Intelligence Surveillance and Reconnaissance (JISR) programmes. As NATO's JISR Capability Area Manager, he played a key role in the delivery of an Initial Operating Capability for NATO JISR and the launch of the Alliance Future Surveillance and Control project aimed at defining a successor to AWACS.

Ludwig Decamps held the position of Head, Armaments Programme Support Section at NATO Headquarters from 2008 to 2011. His portfolio included Ballistic Missile Defence, the Alliance Ground Surveillance (AGS) programme, and NATO's Defence Against Terrorism programme.

From 2004 to 2008, Ludwig Decamps was assigned as a policy adviser to the Private Office of the NATO Secretary General, where he mainly focused on issues related to defence transformation, capability development, defence planning and the reform of NATO Headquarters.

He was Staff Officer at the Belgian Representation to the NATO Military Committee from 2001 to 2004 dealing mainly with NATO outreach programmes, NATO-EU relations and the NATO Security Investment Programme.

From 1997 to 2001, he was Executive Assistant to the Director-General of the Belgian Military Intelligence and Security Service. Prior to this engagement, he held various command and staff positions in armoured units of the Belgian armed forces in Germany (1983-1991) and on the Army Staff (1992-1996). Ludwig Decamps is a graduate of the Royal Military Academy in Brussels (1978-1982). He also attended the senior course at the Royal Defence College, Brussels (1996-1997) and followed the Advanced Security and Defence Studies co-organized by the Belgian Ministry of Defence and the Ministry of Foreign Affairs (2007). He holds a Master's degree in International Politics (2001-2002) from the Université Libre de Bruxelles.

In 2017, Ludwig Decamps was awarded the NATO Meritorious Service Medal for his contribution to NATO's capability development agenda.

He is married with two adult children.

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