



## Mr Murray Davidson

Director Service Strategy and Director of Organizational Change

On the 1st Feb 2016 Mr Murray Davidson joined the Agency as the new Director for Service Strategy and Organizational Change.

He will be based in Brussels but has lived in and worked from the Netherlands since 1982.

Mr Davidson started his professional life as a physicist working on spectroscopy of impurities in semi-conductors. His career moved via Defence (early computer-based C2 systems, fire control systems, simulation and operations research), through 14 years at the European Space Agency in various engineering and programme management roles, to the first of a series of ISV and service companies which he started himself, with others or for others. These companies dealt with integration and automation (predictive demand and supply matching) of complex multilateral supply-chains through to a company that developed and delivered analytical solutions for (semantic) classification of big data streams for security and law enforcement services and for information compliance and IP protection for multinational companies.

As a partner at VX Project Partners and Principal Consultant of VX Company, he led several programmes in the establishment of software factories and platform-as-a-service delivery capabilities, and led process adoption, improvement and professionalization programmes at several large organizations.

From 2007 to 2015, Murray worked in the Public Sector of IBM Global Business Services where he led the Defence and Security practice in the Benelux, delivering a variety of solutions and change management programmes to Defence, NATO and other security and public safety clients as well as leading large and complex engagements with a number of other public sector clients. He led IBM's Public Sector consulting practice in the Netherlands from 2010-2011.

He hails originally from Scotland. He is married with two adult children. When he is not working, he can mostly be found in the kitchen, listening to music or doing something photography-related.

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