

POST REQUIREMENTS FORM

Post Title	Programmer
Reference Number	NCSA – CCC CSM 0070
NATO Grade	B5
Name	

Dear Applicant,

This form has been specifically designed to aid the Recruitment Office in assessing whether or not you meet the essential and desirable qualification requirements of the aforementioned post as advertised.

If you are applying for more than one vacant post listed in separate advertisements, it will be necessary for you to complete a separate form for each vacancy.

This form consists of 2 parts. You are required to make entries in **all** blocks in **both** parts under “**B**” below.

Part 1 lists the Essential Qualifications of the above post. In completing **each** block under “**B**” in part 1, **you must provide factual information stating how you meet the respective essential qualifications quoted under “A”.**

IMPORTANT: If you do not fulfil ALL Essential Criteria, we strongly advise you not to proceed with your application.

Part 2 lists the Desirable Qualifications of the above post. In completing **each** block under “**B**” in part 2, you must **either** provide factual information stating how you meet the respective desirable qualification quoted under “**A**” **or** indicate that you do not meet it.

For more information about this post you are kindly advised to refer to the official advertisement available at our website (<http://www.nc3a.nato.int/Opportunities/SubPages/SearchVacancies.aspx>)

This form is to be completed electronically or in clearly legible handwriting and is to be returned to the NC3A Recruitment Office (recruitment@nc3a.nato.int), together with duly completed application form.

Expressions such as: please see attachment, annex, enclosed document, CV, etc., are not acceptable.

PART 1 ESSENTIAL QUALIFICATIONS

A	B
Essential Qualifications of Post	Corresponding Qualifications of Applicant
Education/Training	
Higher Secondary education and completed higher vocational training leading to a formal technical or professional certification with 3 years function related experience, or a Secondary education and completed advanced vocational training leading to a professional qualification or professional accreditation with 5 years post related experience	
Professional Experience	
Detailed knowledge of architectural design as applied to database management systems	

<p>Sound knowledge and practical experience in modern LAN/WAN database environment (DBMSs), to include:</p>	
<p>At least 10 years experience in database design, programming and maintenance</p>	
<p>Sound technical knowledge for monitoring, tuning, securing standalone and networked databases</p>	
<p>Strategies for database backup, recovery and migration technologies</p>	
<p>Standard industry network Operating Systems (OS) concepts</p>	
<p>Web servers and data encapsulation techniques for the Web</p>	
<p>Do you hold any official English language certificates? If so, which certificates do you hold?</p>	

<p>Working knowledge of word processing, spreadsheets, graphics presentations, e-mail, web browsers, databases and web content management systems</p>	
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PART 2
DESIRABLE QUALIFICATIONS

Desirable Qualifications of Post	Corresponding Qualifications of Applicant
Education/Training	
<p>Demonstrable evidence in maintaining knowledge of advances in IS engineering</p>	
<p>Member of a recognized professional body or institution</p>	
Professional Experience	
<p>Sound technical knowledge and practical experience in the analysis, design, development, implementation, testing and maintenance of standalone or network databases</p>	
<p>Knowledge of and practical experience with Web-based services</p>	
<p>Object Oriented Analysis and Design</p>	
<p>Use of Programming languages (e.g. C++, C#, VB.NET, Java)</p>	
<p>Use of Configuration Control tools, based requirements engineering</p>	
<p>Visual Studio.NET</p>	

Database analysis and design in Relational/Object DBMSs (e.g. Sybase, MS SQL Server, Oracle, PostgreSQL);	
Use of Computer Aided Software Engineering tools (e.g. Enterprise Architect, Entity-Relationship Diagrams)	
Relational databases and non-procedural database query languages (e.g. Sybase, MS SQL Server, ORACLE, PostgreSQL, SQL)	
Experience with maintenance of software applications hosted on WINDOWS 2000/XP/2003 and UNIX operating systems	
Experience in Web deployment and JAVA applications	

"I understand that the information provided by me above will be used in determining my qualifications for possible employment with the Agency. I realize that any false statement or omission even if unintended on my part, may lead to the cancellation of my application or may render a future appointment liable to termination."

Full Name (in Print)

(Signature)

(Date)